

**SANDHILLS PUBLIC SCHOOLS**

School Board Agenda  
Sandhills High School Lecture Hall

Monday March 11th, 2024  
7:00 p.m.

“The mission of Sandhills Public Schools is to provide quality education in a safe, respectful, equitable and inclusive learning environment to develop productive citizens for an ever-changing global society.”

The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate. Therefore, we encourage visitors to attend the meeting from the beginning.

**Regular Board Meeting**

1. Call to order \_\_\_\_\_
2. Pledge of Allegiance
  - a. Open Meeting Act-adhered to and posted
  - b. Per Policy 204.07-reasonable advanced notification was made of the meeting
  - c. The Board of Education reserves the right to enter into Executive Session for the protection of the public interest; or the prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
3. Attendance-roll call

<input type="checkbox"/> Yes	<input type="checkbox"/> No	Mr. Rory Zutavern
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Mr. Reed Larsen
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Mrs. Michelle Milleson
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Mr. Tyson Cox
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Mr. Jeff Martindale
<input type="checkbox"/> Yes	<input type="checkbox"/> No	Mr. Tedd Teahon

4. Consent Agenda
  - a. Approve the minutes of the February 12th, 2024 regular board meeting, the February 27th, 2024 special board meeting to determine interview candidates for the superintendency and the March 4th, 2024 special board meeting for candidate interviews.
  - b. Approve the agenda of tonight’s meeting
  - c. Approve the Financial Report
  - d. Approve the payment of bills
  - e. Excuse absent BOE members
  - f. Verification of Publication of minutes and meeting notices in the Thomas County Herald, and Custer County Chief  
February 12th, 2024 Regular Board Meeting Minutes, February 27th, 2024 Special Board Meeting, and the March 4th, 2024 Special Board Meeting  
March 11th, 2024 notice posting of Regular Board Meeting

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
we Jeff Martindale				
Tyson Cox				
Reed Larsen				

5. Requests to address the board. At this time, the board will hear comments or concerns from patrons that have been addressed through the proper procedures, policies, and administrative channels. The board will also take comment from the public per requirement on ESSER III - ARP funds spending plans review necessary changes to our Return to Learning Plan..
6. Staff Presentation - Mrs. Chris Rodgers to share a student statistics project.
7. Superintendent Search Update - Conference call with Shari Becker
8. Motion to Enter into Executive Session  
 \_\_\_\_\_ motioned to enter into executive session for needless injury to the reputation of individuals and for negotiations discussions as it relates to the superintendent position.  
 The motion is seconded by \_\_\_\_\_.  
 President Tedd Teahon Re-reads the motion.

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
Jeff Martindale				
Tyson Cox				
Reed Larsen				

9. Board Reconvenes after executive session. \_\_\_\_\_
10. Business Manager Report - Mrs. Ann Collier provides financial information about the schools current financial standing and potential impacts.
11. Superintendent Employment Action Item
  - a. Review, consider, and take all necessary action to approve the Superintendent contract for the 2024-25 school year with \_\_\_\_\_. \_\_\_\_\_ FTE and \_\_\_\_\_ Salary.
12. Discussion Items/Administrative Report:
  - i. Sandhills-Thedford Athletic Cooperative – Coop transfer in action items.
  - ii. Report on facilities - Concrete Projects (bid to approve in April meeting), weight room proposal (Mr. Jake Trospen), shot clocks and back boards have been delivered.
  - iii. Fleet Update - white van is back
  - iv. Hazard Mitigation resolution in tonight's action items.
  - v. Eakes Copier Contract in action items
  - vi. Input on school calendar
  - vii. Staffing Update - discussion on openings to post for Tuesday March 12th
    1. Motion to Enter into Executive Session  
 \_Rory Zutavern\_ motioned to enter into executive session for needless injury to the reputation of individuals and for negotiations discussions as it relates to the staffing positions.  
 The motion is seconded by \_Tyson Cox\_\_\_\_\_.  
 President Tedd Teahon Re-reads the motion.

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon			x	
Rory Zutavern	X		x	
Michelle Milleson			x	

Jeff Martindale			x	
Tyson Cox		X	x	
Reed Larsen			x	

2. Board Reconvenes after executive session. \_\_9:12 p.m.\_\_\_\_

- viii. Invitation to Budget and Finance Workshop in North Platte March 19th
- ix. other- External Review Plans and possible board involvement. Review Signatory discussion, Open bids for paper shed

13. Business/action Items

- a. Review, consider, and take all necessary action to approve the transfer of \$10,000 from the general fund to the activity fund and to make a \$10,000 payment from the activity fund to Thedford Public School for the Cooperative account.

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
Jeff Martindale				
Tyson Cox				
Reed Larsen				

- b. Review, consider, and take all necessary action to approve the adoption of the Hazard Mitigation Plan Resolution.

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
Jeff Martindale				
Tyson Cox				
Reed Larsen				

- c. Review, consider, and take all necessary action to approve the copier lease contract with Eakes.

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
Jeff Martindale				
Tyson Cox				

Reed Larsen				
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- d. Review, consider, and take all necessary action to approve the 2024-25 school calendar as presented/ revised.

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
Jeff Martindale				
Tyson Cox				
Reed Larsen				

- e. Review, consider, and take all necessary action to approve the expense of up to \$\_\_\_\_\_ to Johnson Fitness and Wellness for the purpose of upgrading our weight room equipment

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
Jeff Martindale				
Tyson Cox				
Reed Larsen				

- f. Review, consider, and take all necessary action to add Jaylee Simonson as signatory on all school accounts and to add J.D. Furrow to the depreciation account.

Board Member	Motioned	Seconded	Yes	No
Tedd Teahon				
Rory Zutavern				
Michelle Milleson				
Jeff Martindale				
Tyson Cox				
Reed Larsen				

14. Adjourn

**Official Meetings Notice:** The next regular board meeting will be held in the high school lecture hall at Dunning, NE and will begin at 7:00 p.m., April 8th, 2024. The meeting will be open to the public and agendas are kept continually current and available for public inspection in the Superintendent’s office during regular business hours with reasonable notice.